



Corporate Social Responsibility Report

Impress interiors take their responsibility for corporate social responsibility very seriously. Outlined in this report are the different ways in which we try to contribute to things that affect others.

Customers and Suppliers

Impress interiors have a thoughtful and sensitive approach to dealing with customers and suppliers. We try to ensure all relationships are positive and constructive and have built up close relationships with many large organisations with the interest of understanding and providing for their staff and local communities.

Where possible we use local labour and materials, including recycled products and we try to reduce the environmental impact of transportation.

We also encourage the opinions of our customers and suppliers whether negative or positive by providing questionnaires and feedbacks forms or gathering views by directly listening with our customers.

Employees

Impress Interiors values its workforce and we are committed to supporting, developing and maintaining all of our employees both in a work and home life.

Our employees are highly motivated and are encouraged every step of the way.

Our Key issues for staff development are:

- Health and Safety
- Training
- Assistance in study
- Ideas and suggestions

As a company Impress Interiors activity supports and takes part in Social and Charitable work and events. Whether as a business or supporting individual employees.

Climate Change

At Impress Interiors we are committed to ensuring we continue in our quest to reduce any form of wastage and emissions etc and doing our bit to ensure the an ongoing positive contribution to this global objective.

We recognise the effect our work has on the environment and understand the need to reduce any negative affects wherever possible. Our construction team has ongoing training to ensure they are committed to a programme of continual improvement. When using sub-contractors Impress Interiors will ensure they always comply with any recent legislation.

**Workplace**

Impress Interiors undertake work around the country, as previously mentioned always try to use local labour and materials, this in turn helping to reduce any transportation.

We also ensure all staff have a positive approach to helping the environment including switching of lights in unused rooms, energy saving light bulbs and standby modes, commitment to low emission vehicles where possible, reviewing all travel arrangements, recycling and electronic transmissions where possible.